

# AGENDA

#### LONG BRANCH BOARD OF EDUCATION Long Branch, New Jersey

Regular Meeting Tuesday, July 27, 2021 6:00 P.M.

Long Branch Middle School 350 Indiana Avenue Long Branch, New Jersey 07740

# LAND STANKED FOR CONCUSTORY

# **ORDER OF BUSINESS**

#### **MEETING**

#### **BOARD OF EDUCATION**

- A. Roll Call
- A-1. Statement of the Manner of Notification of the Meeting
- A-2. Objections, if any, to the Validity of the Meeting
- B. Flag Salute
- C-1. Statement to the Public
- C-2. Opportunity for those present to address the Board relating to Agenda items
- D. Approval of Minutes
- E. Secretary's Report
- F. Superintendent's Report
- G. General Items
- H. Personnel Action
- I. Student Action
- J. Opportunity for those present to address the Board on any other business
- K. Adjournment



# AGENDA

#### MEETING LONG BRANCH MIDDLE SCHOOL 350 INDIANA AVENUE TUESDAY, JULY 27, 2021 6:00 P.M.

#### A. ROLL CALL

Mrs. Youngblood Brown - President

Mrs. Perez - Vice President

Mr. Grant

Dr. Critelli

Mr. Zambrano

Rev. Bennett Ms. McCaskill Mrs. Peters

Mr. Covin Mrs. F

#### A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING

Adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the <u>Asbury Park Press.</u> A Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

#### A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING

The objecting member must give supporting reasons.

### B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mrs. Youngblood Brown, Board President, will salute the flag and lead the Pledge of Allegiance.

#### C-1. STATEMENT TO THE PUBLIC

Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. All agenda attachments are available for public review. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

#### C-1. STATEMENT TO THE PUBLIC (continued)

Time may be allocated for public comment at this meeting. Each speaker may be allotted up to three (3) minutes and one (1) opportunity to address the Board when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda this evening, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

### C-2. OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS

Comments from the Finance Committee Chair - Mrs. Youngblood Brown

#### D. APPROVAL OF MINUTES

I entertain a motion that the Board approve the following minutes:

- Agenda Meeting minutes of June 29, 2021
- Executive Session Meeting minutes of June 29, 2021
- Regular Meeting minutes of June 30, 2021
- Executive Session Meeting minutes of June 30, 2021

#### E. SECRETARY'S REPORT

#### 1. BUDGET TRANSFER REPORTS - FY21 MAY TRANSFERS

I recommend the Board approve the following Budget Transfer Resolution (which will be labeled **APPENDIX E-1** and made part of the permanent minutes upon Board approval).

#### **RESOLUTION**

WHEREAS N.J.A.C. 6A:23A-16.10 "Budgetary Controls and Over expenditure of Funds" states a "district Board of Education or Charter School Board of Trustees shall implement controls over budgeted revenues and appropriations and shall not approve any obligation or payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to N.J.S.A. 18A:22-8.1.

NOW, THEREFORE BE IT RESOLVED that the attached line item transfers FY21 May Transfers as listed be approved for the month ending May 31, 2021.

Peter E. Genovese III, RSBO, QPA	
School Business Administrator / Board Sec	retary

Ayes: Nays:

Absent: Date:

July 27, 2021

#### E. SECRETARY'S REPORT (continued)

#### 2. BOARD SECRETARY'S REPORT - MAY 31, 2021

I recommend the Board approve the Board Secretary's Report for the month ending May 31, 2021 (which will be labeled **APPENDIX E-2** and made part of the permanent minutes upon Board approval).

#### 3. REPORT OF THE TREASURER - MAY 31, 2021

I recommend the Board approve the Report of the Treasurer for the month ending May 31, 2021 (which will be labeled **APPENDIX E-3** and made part of the permanent minutes upon Board approval).

# 4. MONTHLY CERTIFICATION OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), I certify that as of the May 31, 2021 Board Secretary's Report, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a).

Peter E. Genovese III, RSBO, QPA School Business Administrator/Board Secretary

#### 5. MONTHLY CERTIFICATION OF BOARD OF EDUCATION

I recommend the Board approve the following Resolution:

#### **RESOLUTION**

**BE IT RESOLVED**, that pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we, the Members of the Board of Education, after a review of the Board Secretary's and Treasurer's Monthly Financial Reports and upon consultation with the appropriate district officials, certify that to the best of our knowledge that as of May 31, 2021 no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Peter E. Genovese III, RSBO, QPA School Business Administrator / Board Secretary

Ayes: Nays:

Absent:

Date:

July 27, 2021

- E. <u>SECRETARY'S REPORT (continued)</u>
- 6. BILLS AND CLAIMS MAY 25, 2021, JUNE 1 30, 2021 AND JULY 1 27, 2021 FOR CHRIST THE KING AND CITY OF LONG BRANCH

I entertain a motion that the Board approve the bills and claims for May 25, 2021, June 1 - 30, 2021 and July 1 - 27, 2021 for Christ the King and City of Long Branch (which will be labeled **APPENDIX E-4** and made part of the permanent minutes upon Board approval).

- 7. BILLS AND CLAIMS MAY 25, 2021, JUNE 1 30, 2021 AND JULY 1 27, 2021 EXCLUDING CHRIST THE KING AND CITY OF LONG BRANCH

  I entertain a motion that the Board approve the bills and claims for May 25, 2021, June 1 30, 2021 and July 1 27, 2021 excluding Christ the King and City of Long Branch (which will be labeled APPENDIX E-4 and made part of the permanent minutes upon Board approval).
- 8. RECONCILIATION MONTHLY OPERATING REPORT SODEXO JUNE 30, 2021
  I entertain a motion that the Board approve the monthly operating reports for the Sodexo Corporation, Food Service Management Company for the Long Branch School District for June 30, 2021 (which will be labeled APPENDIX E-5 and made part of the permanent minutes upon Board approval).
- 9. <u>ATHLETIC FUND & ELEMENTARY SCHOOLS, MIDDLE SCHOOL & HIGH SCHOOL STUDENT FUNDS AS OF JUNE 30, 2021</u>

I entertain a motion that the Board approve the monthly reports for the Athletic Fund, the Elementary Schools, Middle School, and High School Student Funds as of June 30, 2021 (which will be labeled **APPENDIX E-6** and made part of the permanent minutes upon Board approval).

# LONG BRANCH PUBLIC SCHOOLS Long Branch, New Jersey

# STUDENT REGISTRATION

(as of June 2021)

					is of Julie	/	TOTAL			
	AAA	GLC	GRE	MA	JMFECLC	LWC	ELEM	MS	HS	TOTAL
PreK				165	192	179	536			536
Kdg		41		101	96	121	359			359
1st	109	127	118				354			354
2nd	123	141	112				376			376
3rd	89	150	118				357			357
4th	81	176	98				355			355
5th	89	175	81				345			345
6th							0	341		341
7th							0	310		310
8th							0	380		380
9th	,						0	ti.	372	372
10th							0		362	362
11th							0		331	331
12th						·	0		339	339
MCI	12						12	11	14	37
MD							0			0
BD	7		1				8	8	18	34
LD			32				32	51	42	125
SLD	56						56	2		58
AUT	16		26				42	13	17	72
PD			4		2	18	24			24
OOD	6		2		6	3	17	12	16	45
Home Instruction							0			0
TOTAL	588	810	592	266	296	321	2873	1128	1511	5512

	:				June 202					
(Remote Learning due to COVID-19)										
School	AAA	GLC	GRE	MA	JMFECLC	LWC	Total Elem	MS	HS	Total
Totals							0			0

- F. SUPERINTENDENT'S REPORT
  - A. STRATEGIC PLAN PRESENTATION

#### G. **GENERAL ITEMS**

1. APPROVAL TO PARTICIPATE IN THE FRESH FRUIT AND VEGETABLE PROGRAM
I recommend the Board approve participation in the Fresh Fruit and Vegetable Program
for the 2021 - 2022 school year for the following schools:

Amerigo A. Anastasia School	\$31,240.00
George L. Catrambone School	\$48,950.00
Gregory School	\$31,020.00
Lenna W. Conrow School	\$20,075.00
Morris Avenue School	\$17,710.00

2. STUDENT ACCIDENT INSURANCE - 2021 - 2022 SCHOOL YEAR

I recommend the Board approve Borden Perlman for student accident insurance from August 1, 2021 through June 30, 2022 at a cost not to exceed \$120,000.

- 3. APPROVAL OF 2021 2022 SHORE CONFERENCE OFFICIAL FEES
  I recommend the Board approve the 2021 2022 Shore Conference official fees as listed on APPENDIX G-1.
- 4. APPROVAL TO ACCEPT NONPUBLIC SCHOOL ENTITLEMENT AID ALLOCATIONS
  I recommend the Board approve the acceptance of the Nonpublic School Entitlement
  Aid for the 2021 2022 school year as indicated below:

<u>School</u>	<u>Allocations</u>
Ma'or Yeshiva High School for Boys  Nursing  Textbook  Security  Technology  Total	\$ 2,800 \$ 1,440 \$ 4,375 <u>\$ 1,008</u> <b>\$ 9,623</b>
,	, ,

I recommend the Board authorize Alisa Aquino, Director of Grants & Innovative Programs, or her designee, to serve as the district's contact person for the above actions.

I further recommend that **Francisco E. Rodriguez, Superintendent of Schools**, be designated the Board's representative to implement the above actions.

5. APPROVAL TO FILE 2021 - 2022 NJ CHILD ASSAULT PREVENTION GRANT
I recommend the Board approve to file the 2021 - 2022 NJ Child Assault Prevention
Grant due August 31, 2021.

I recommend the Board authorize Alisa Aquino, Director of Grants & Innovative Programs, or her designee, to serve as the district's contact person for the above actions.

I further recommend that **Francisco E. Rodriguez, Superintendent of Schools**, be designated the Board's representative to implement the above actions.

6. **GIFTS TO SCHOOL** 

I recommend the Board accept the following gifts to schools indicated:

World Subaru/ Adopt a Classroom Classroom materials (6 Middle School teachers @ \$500/each) 7

#### H. PERSONNEL ACTION

### 1.. RESCIND EMPLOYMENT - CONTRACTUAL POSITION

I recommend the Board rescind the employment contract for the following individuals:

PETER BUTTITTA, Special Education History Teacher, effective July 6, 2021.

SUSAN COSTELLO, Instructional Assistant, effective July 2, 2021.

CHRISTINA FONTANA, Special Education Math Teacher, effective July 12, 2021.

VANESSA JAMES, Special Education Science Teacher, effective July 8, 2021.

#### 2. **RETIREMENT**

I recommend the Board accept with regret and best wishes the retirement of the following individual:

**ANGELINE CAROLL**, Little Waves Program Manager, effective October 1, 2021. Mrs. Caroll has a total of 22 years and 2 months of service.

#### 3. **RETIREMENT**

I recommend the Board accept the retirement of the following individual:

**JESSE ROSENBAUM**, Teacher, effective July 1, 2021. Mr. Rosebaum has a total of 16 years of service.

#### 4. RESIGNATION - CONTRACTUAL POSITION

I recommend the Board accept the resignation of the following individuals:

**ANN-ELISE DOUSSET,** Special Education Teacher, effective July 1, 2021. **ADAM HARRINGTON**, Teacher, effective July 1, 2021.

#### 5. **RESIGNATION - STIPEND POSITION**

I recommend the Board accept the resignation of the following individuals:

BRIAN HOWELL, Middle School Head Coach, Boys Soccer, effective July 20, 2021 LOUIS DE ANGELIS, Middle School Asst. Coach, Boys Soccer, effective July 20, 2021

### 6. STAFF TRANSFER FOR 2021 - 2022 SCHOOL YEAR

I recommend the Board approve the transfer of the following individual:

**CHAD KING**, from Teacher, Gregory Elementary School to Student Facilitator, Long Branch High School.

#### 7. APPROVAL OF JOB DESCRIPTIONS

I recommend the Board accept the job descriptions as listed on APPENDIX H-1a and APPENDIX H1b.

#### 8. **APPOINTMENT OF CERTIFIED STAFF**

I recommend the Board approve/ratify the appointment of the following named individual who constitutes a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, and all other state and federal guidelines included but not limited to: a criminal history clearance and successful clearance of S-141/A-3381 (P.L.2018, c.5) This initial appointment may change as district needs develop:

**GINA BATISTA** 

Credit Recovery Teacher Historic High School BA +30, Step 4 \$61,011.00

Certification: Teacher of Driver Education, Teacher of Health & Physical Education

Education: Kean University Replaces: New Creation

(Acct. # 15-140-100-101-000-15-00) (UPC #1604-15-CRERE-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical & Fingerprints\*

JOHN BAZLEY

English Teacher High School MA, Step 1 \$59,411.00

Certification: Teacher of English Education: Monmouth University

Replaces: Nicole Petraitis (new appointment)

(Acct. # 15-140-100-101-000-01-00) (UPC # 0054-01-ENGLS-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical & Fingerprints\*

**GARY BEDDOE** 

Special Ed. History Teacher

High School MA, Step 1 \$59,411.00

Certification: Teacher of Social Studies, Teacher of Students with Disabilities

Education: Le Moyne College

Replaces: Jennifer Santana (reassignment)

(Acct. # 15-213-100-101-000-01-00) (UPC # 0117-01-SERSR-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical & Fingerprints\*

**ABIGAIL BERBRICK** 

Replacement Teacher (1 Year) Lenna W. Conrow ECLC

BA, Step 1 \$55,411.00

Certification: Teacher of Preschool - Gr. 4, Teacher of Students with Disabilities

Education: West Chester University of Pennsylvania Replaces: Rebecca Schwartz (maternity leave)

(Acct. # 11-216-100-101-000-08-00) (UPC # 0715-08-SEPSD-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical, Fingerprints &

Certification\*

#### 8. APPOINTMENT OF CERTIFIED STAFF (continued)

#### MADYSON DOMBROWIECKI

**Guidance Counselor** 

High School MA, Step 4 \$62,011.00

Certification: School Counselor Education: Georgian Court University

Replaces: Jenna Camacho (new appointment)

(Acct. # 15-000-218-104-000-01-00) (UPC #0403-01-GUIDN-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical & Fingerprints\*

**WILLIAM GEORGE** 

Science Teacher Middle School BA, Step 2 \$56,161.00

Certification: Elementary Teacher w Subject Matter Science Gr. 5-8

Education: Cornell University

Replaces: Tanisha Simmons (resigned)

(Acct. # 15-130-100-101-000-02-00) (ÚPC # 0264-02-SCNCE-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical, Fingerprints and

Certification\*

**ELIZABETH GIRON** 

**Guidance Counselor** 

Middle School MA, Step 6-7 \$64,061.00

Certification: School Counselor Education: Monmouth University

Replaces: Jeremy Martin (new appointment)

(Acct. # 15-000-218-104-000-02-00) (UPC # 0230-02-GUIDN-TEACHR)

Effective: September 1, 2021

**JOHN HEGEDUS** 

Teacher of Construction Tech.

High School \$65,000.00

Certification: Teacher of Construction Technology/Carpentry CTE Endorsement Education: Union Carpenter Apprenticeship (OSHA10, OSHA30), Eastern Atlantic

States Regional Council of Carpenters

Replaces: New Creation

(Acct. # 15-140-100-101-000-01-00) (UPC # 1583-01-CTECH-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical, Fingerprints and

Certification\*

### 8. APPOINTMENT OF CERTIFIED STAFF (continued)

**BRIDGET MCCORMICK** 

Special Ed. Science Teacher

Middle School MA, Step 1 \$59,411.00

Certification: Elementary Teacher w Subject Matter Science Gr. 5-8, Teacher of

Students with Disabilities

Education: Monmouth University Replaces: Diana Rienzo (resigned)

(Acct. # 15-213-100-101-000-02-00) (UPC # 1212-02-SELDI-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical & Fingerprints\*

**ELIZABETH MICHELETTI** 

Special Ed. Math Teacher

Middle School BA, Step 4 \$58,011.00

Certification: Elementary Teacher w Subject Matter Math Gr. 5-8, Teacher of Students

with Disabilities

Education: University of Texas

Replaces: Jesse Rosenbaum (retired)

(Acct. # 15-213-100-101-000-02-00) (UPC # 0294-02-SERSR-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical & Fingerprints\*

MATTHEW PAYNE

Special Ed. History Teacher

Middle School BA+30, Step 4 \$61,011.00

Certification: Teacher of Social Studies, Teacher of Students with Disabilities

Education: Ramapo College of New Jersey Replaces: Ann Elise Dousset (resigned)

(Acct. # 15-204-100-101-000-02-00) (UPC # 0287-02-SELDI-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical & Fingerprints\*

**HEIDI ROSS** 

ESL Teacher

Amerigo A. Anastasia

BA, Step 1 \$55,411.00

Certification: Teacher of English as a Second Language

Education: The College of New Jersey

Replaces: New Creation

(Acct. # 15-240-100-101-000-03-00) (UPC # 1527-03-ESLAN-TEACHR)

Effective: September 1, 2021 Pending Certification\*

#### **APPOINTMENT OF CERTIFIED STAFF (continued)** 8.

MARANDA SAGOS

**ESL** Teacher Middle School BA, Step 3 \$56,911.00

Certification: Teacher of English as a Second Language

**Education: New Jersey City University** 

Replaces: Elizabeth Giron (new appointment)

(Acct. # 15-130-100-101-000-02-00) (UPC # 0228-02-BILING-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical & Fingerprints\*

**REBECCA SNYDER** 

Special Ed. History Teacher

High School BA, Step 1 \$55,411.00

Certification: Teacher of Social Studies Education: The College of New Jersey Replaces: Alexa Freguletti (resigned)

(Acct. # 15-213-100-101-000-01-00,15-140-100-101-000-15-00)

(UPC # 0115-01-SERSR-TEACHR)

Effective: September 1, 2021 Pending Pre Employment Physical & Fingerprints\*

MICHAEL VIEIRA

Elementary Teacher Amerigo A. Anastasia

BA, Step 1 \$55,411.00

Certification: Teacher of English as a Second Language

Education: The College of New Jersey Replaces: Melinda Rodriguez (resigned)

(Acct. # 15-120-100-101-000-03-00) (UPC # 0426-03GRDE1-TEACHR)

Effective: September 1, 2021 Pending Certification\*

#### APPOINTMENT OF CERTIFIED STAFF 9.

I recommend the Board approve/ratify the appointment of the following named individual who constitutes a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, and all other state and federal guidelines included but not limited to: a criminal history clearance and successful clearance of S-141/A-3381 (P.L.2018, c.5) This initial appointment may change as district needs develop:

**AMY ZAMBRANO** 

Wellness Coach

**Pupil Personnel Services** 

BA, Step 1 \$55,411.00

Certification: Rutgers University Foundations, Pedagogy & Practicum in SEL and

Character Development

Education: Villanova University

Replaces: New Position

(Acct. # 11-000-219-104-000-11-00) (UPC # 1596-11-OFPPS-WELCOA)

Effective: September 1, 2021 Pending Pre Employment Physical and County Approval\* 12

#### 10. APPOINTMENT OF SBYS MANAGER

I recommend the Board approve the following named individual as SBYS Manager:

**NIKKIA BLAIR**, Long Branch High School at \$102,000.00, effective September 1, 2021. Replaces: New Position (Acct. # 11-000-213-100-000-11-00, 20-453-213-104-000-20-00) (UPC # 0194-01-SBYSV-NURPRC).

### 11. APPOINTMENT OF STUDENT SERVICES PROGRAM SUPERVISOR

I recommend the Board approve the following named individual as Student Services Program Supervisor:

**JENNA CAMACHO**, Long Branch High School at \$90,000.00, effective September 1, 2021. Replaces: Tara Puleio (new appointment). (Acct. # 15-000-218-104-000-01-00) (UPC # 0948-01-GUIDN-COORGD).

#### 12. APPOINTMENT OF CORRIDOR AIDE

I recommend the Board approve the following named individual as a Corridor Aide:

**TEREKE BOWLES**, Long Branch Middle School at Step 1, \$43, 470.00, effective September 1, 2021 *Pending Pre Employment and Fingerprints\**. Replaces: New Position. (Acct # 15-000-262-107-000-02-00) (UPC # 1597-02-SCRTY-CORAID).

#### 13. APPOINTMENT OF INSTRUCTIONAL ASSISTANTS

I recommend the Board approve the following named individuals as Instructional Assistants:

**CASEY CLARK**, Gregory Elementary School, at Step 1, \$16.00/hr., effective September 1, 2021 Pending Pre Employment Physical and Fingerprints\*. Replaces: Virginia Feldman (retired). (Acct. # 15-213-100-106-000-07-00) (UPC # 0451-07-FIRSTGR-PARA).

**KAMILLA DOSANTOS**, Long Branch High School, at Step 2, \$16.51/hr., effective September 1, 2021. Replaces: Angello Villarreal (resigned). (Acct. # 15-240-100-106-000-01-00) (UPC # 1478-01-ESLAN-PARAPF).

**RANGEL SOLANO-CAMACHO**, Long Branch Middle School, at Step 1, \$16.00/hr., effective September 1, 2021 Pending Pre Employment Physical\*. Replaces: New Position. (Acct. # 15-240-100-106-000-02-60) (UPC # 1568-02-ESLAN-PARAPF).

**DIAMOND VEGA**, Long Branch Middle School, at Step 1, \$16.00/hr., effective September 1, 2021 Pending Pre Employment Physical\*. Replaces: Esther Morales (retired). (Acct. # 11-000-217-100-000-02-00) (UPC # 0991-02-BILNG-PARAPF).

#### 14. ANNUAL STIPEND POSITIONS - 2021 - 2022 SCHOOL YEAR

I recommend the Board approve/ratify the following annual district stipend positions listed on **APPENDIX H-2.** 

#### 15. PART-TIME AND STIPEND POSITIONS - SUMMER 2021

I recommend the Board approve/ratify the part-time and stipend positions as listed below:

#### **ESY Substitute Bus Aides**

\$13.00/hr.

Veronica Billy, Sheila Hoover-Popo, Dalwasia Jones,

Holly Terraciano, Shaquita Wallace

#### **ESY Substitute Bus Drivers**

\$95.00/day

Christine Hyer, Sergio Guzman, Edward McAndrews

#### **ESY Instructional Assistant**

\$18.00/hr.

Isabelle De'Abreu

#### **ESY Substitute Teachers**

\$35.00/hr.

Soledad Navarro, Sydney Stout, Donna Perreira

#### **ESY Substitute Nurse**

\$38.00/hr.

Debbie Kerr

### Elementary Summer Learning Teachers (effective July 1, 2021) \$35.00/hr.

Heidy Castillo, Angelica Hernandez, Nicole Petraitis

# **Elementary Summer Learning Lifeguards/Swim Instructors**

\$35.00/hr.

Tabatha Hernandez\*, Vanessa Nanoy\*

#### **High School Summer Band Conductor**

\$3,200.00

Robert Clark

#### **Connect 4 Learning Professional Development**

\$25.24/hr.

Kerryn Brown, Jeana Collins, Anthony DeSantis, Kellie Jelks, Mary Alice Kurdyla, Tracy McMahon, Meghan Ronan, Melanie Rovinsky-Monteiro, Ana Rugo

#### 16. COACHING/ATHLETIC STIPEND POSITIONS - FALL 2021

I recommend the Board approve/ratify the following coaching/athletic stipend appointments:

#### **HIGH SCHOOL**

CATEGORY 1	<u>STEP</u>	
<u>Cheerleading Varsity Asst. Coach</u> Priscilla Vera	6	\$4,700.00
CATEGORY 2	STEP	
Soccer Varsity Head Coach (G) Katherine Gooch	6	\$5,700.00
Soccer Varsity Asst. Coach (G) Samantha Gallo	8	\$3,700.00

#### **COACHING/ATHLETIC STIPEND POSITIONS - FALL 2021 (continued)** 16.

#### MIDDLE SCHOOL

CATEGORY 2	<u>STEP</u>	
Soccer Asst. Coaches (G) Emmanuel Itzol Gareth Grayson	6	\$2,000.00 \$2,000.00
Soccer Head Coach (B) Louis DeAngelis	9	\$3,400.00
Soccer Asst. Coach (B) John Jasio	7	\$2,100.00

#### **CHANGE IN TRAINING LEVEL - 2021 - 2022 SCHOOL YEAR** 17.

I recommend the Board approve/ratify the change in training level for the following individual, effective September 1, 2021:

KERRYN BROWN, Early Childhood Teacher, moving from BA to MA on the teacher's salary guide.

CHELSEA BYRNE, High School Teacher, moving from BA to MA on the teacher's salary guide.

BRENDA ITZOL, Elementary Teacher, moving from MA to MA+30 on the teacher's salary guide.

#### **APPOINTMENT OF SUBSTITUTES FOR THE 2021-2022 SCHOOL YEAR** 18.

I recommend the Board approve the following substitutes for the 2021-2022 school year:

#### **SUBSTITUTE BUS AIDES**

Genea McFarlane Damaris Miranda

Marina Torres Brenda Williams

#### SUBSTITUTE CORRIDOR AIDES

Shane Baker

Manuel Rosario

Frank Buono

Rangel Solano-Camacho

William Chasev Vito Marra

Diamond Vega

Brenda Williams

Genea McFarlane

#### SUBSTITUTE CUSTODIANS

David Becerra-Bravo

Ravon McMullen

Christine Checki

Brenda Williams

Luigi Maglione

# SUBSTITUTE INSTRUCTIONAL ASSISTANTS

Romary Argueta Doran

Jo-Anne Heggie

Casey Clark Erica Durland Genea McFarlane **Andrew Morales** 

# 18. APPOINTMENT OF SUBSTITUTES FOR THE 2021-2022 SCHOOL YEAR (continued)

#### **SUBSTITUTE NURSE**

Noreen Schifano

#### **SUBSTITUTE SECRETARIES**

Antonio Caceres Donna Cianflone Jo-Anne Heggie Manuel Rosario

#### **SUBSTITUTE TEACHERS**

Romary Argueta Doran Shane Baker Thomas Cianflone Anton Deluca Erica Durland Gail Funk Ingrid Geraldo Carlos Gomez Jo-Anne Heggie Mary Jensen Clara Lenis Ortiz Marion Meares
Bella Messick
Andrew Morales
Edward Moskal
Arleen Movarah
Alexander Quinn
Jacquie Rice
Maria Semanchik
Cynthia Sobrano
Nearie Son
Amy Zambrano

#### **SUBSTITUTE TECHNICIANS**

Christopher Rescinio Ryan Santero

Ryan McGlennon

# 19. APPROVAL TO CHARGE SALARIES TO FEDERAL GRANTS FOR FY2022

I recommend the Board approve/ratify the following individuals and their respective allocation of federal salaries to be charged to the federal ESEA grant for FY2022 as listed:

Nam <u>e</u>	<u>Grant</u>	<u>Amount</u>
Suset Carter	Title III	\$31,042
Neil Mastroianni	Title IIA	\$56,000
Lois Alston	Title IIA	\$56,000

#### 20. FAMILY/MEDICAL LEAVE OF ABSENCE

I recommend the Board approve/ratify the family/medical leaves of absence as listed on **APPENDIX H-3**.

# 21. POLICIES AND REGULATIONS - SECOND AND FINAL READING - ALERTS 222 AND 223

The new Policies and revised Policies and Regulations as listed on the attachment are being presented to the full Board for a second and final reading. - **APPENDIX H-4.** 

#### 22. ATTENDANCE AT CONFERENCES / MEETINGS

I recommend the Board approve the attendance of the staff member at the conferences indicated below:

Frank Riley

\$1,750.00

Assistant Superintendent of Leadership & Innovation, to attend the NJASA Residency Program (Leaders to Leaders) as per his employment contract.

#### I. STUDENT ACTION

# 1. APPROVAL OF MONTHLY HIB REPORT P.L. 2010. C. 122 (A-3466)

I recommend the Board approve the monthly report as required by statute - APPENDIX I-1.

# 2. RECOMMENDATION FOR ATYPICAL OUT OF DISTRICT STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR EXTENDED SCHOOL YEAR AND 2021 - 2022 SCHOOL YEAR

I recommend the Board approve the following atypical out of district students for placement and transportation for Extended School Year and 2021 - 2022 school year:

#### **CHILDREN'S CENTER**

Neptune, New Jersey

Tuition: \$73,943.42

Transportation:

Extraordinary Aid: \$34,880.00 Effective Dates: 7/6/21-6/14/22

ID#: 1002266, classified as Eligible for Special Education & related services

Tuition: \$73,943.42 Transportation:

Extraordinary Aid: \$3,520.00 Effective Dates: 7/26/21-6/14/22

ID#: 20357613, classified as Eligible for Special Education & related services

#### **EAST MOUNTAIN SCHOOL**

Belle Mead, New Jersey

Tuition: \$67,953.90

Transportation:

Effective Dates: 7/1/21-6/14/22

ID#: 110850031, classified as Eligible for Special Education & related services

#### **OCEAN ACADEMY**

Bayville, New Jersey

Tuition: \$74,134.20

Transportation:

Effective Dates: 7/6/21-6/14/22

ID#: 120800002, classified as Eligible for Special Education & related services

#### **SCHROTH SCHOOL**

Wanamassa, New Jersey

Tuition: \$73,590.00

Transportation:

Effective Dates: 7/6/21-6/14/22

ID#: 20357714, classified as Eligible for Special Education & related services

#### I. STUDENT ACTION (continued)

# 2. RECOMMENDATION FOR ATYPICAL OUT OF DISTRICT STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR EXTENDED SCHOOL YEAR AND 2021 - 2022 SCHOOL YEAR (continued)

#### HARBOR SCHOOL

Eatontown, New Jersey

Tuition: \$72,538.20

Transportation:

Effective Dates: 7/6/21-6/14/22

ID#: 20252003, classified as Eligible for Special Education & related services

Tuition: \$72,538.20 Transportation:

Extraordinary Aid: \$33,600.00 Effective Dates: 7/6/21-6/14/22

ID#: 121200036, classified as Eligible for Special Education & related services ID#: 20316357, classified as Eligible for Special Education & related services ID#: 20263387, classified as Eligible for Special Education & related services ID#: 20270273, classified as Eligible for Special Education & related services ID#: 20336620, classified as Eligible for Special Education & related services

Tuition: \$62,175.60 Transportation:

Extraordinary Aid: \$33,600.00 Effective Dates: 9/8/21-6/14/22

ID#: 20314102, classified as Eligible for Special Education & related services

# 3. RECOMMENDATION FOR ATYPICAL OUT OF DISTRICT FOR PLACEMENT AND TRANSPORTATION FOR EXTENDED SCHOOL YEAR AND EXTRAORDINARY AID

#### **SHORE CENTER**

Tinton Falls, New Jersey

Tuition: \$12,000.00

Transportation:

Effective Dates: 7/6/21-8/12/21

ID#: 111200078, classified as Eligible for Special Education & related services

# 4. PLACEMENT OF OUT OF DISTRICT STUDENTS FOR EXTENDED SCHOOL YEAR 2021-2022 SCHOOL YEAR

I recommend the Board approve the following out of district students for placement for Extended School Year 2021-2022:

#### **EATONTOWN SCHOOL DISTRICT**

Student ID#: 111200080 Tuition: \$12,758.32 Effective Date: 7/6/21

#### **KEANSBURG SCHOOL DISTRICT**

Student ID#: 20307692 Tuition: \$7,813.79 Effective Date: 7/6/21

#### I. STUDENT ACTION (continued)

# 4. PLACEMENT OF OUT OF DISTRICT STUDENTS FOR EXTENDED SCHOOL YEAR 2021-2022 SCHOOL YEAR (continued)

#### OCEANPORT SCHOOL DISTRICT

Student ID#: 20325598 Tuition: \$7,741.87 Effective Date: 7/6/21

#### **SHORE CENTER**

Student ID#: 111200078 Tuition: \$12,000.00 Effective Date: 7/6/21

#### TINTON FALLS SCHOOL DISTRICT

Student ID#: 20286614 Tuition: \$12,580.95 Effective Date: 7/6/21

#### WEST LONG BRANCH SCHOOL DISTRICT

Student ID#: 20267205 Tuition: \$14,542.75 Effective Date: 7/6/21

#### 5. CORRECTIONS / REVISIONS TO MINUTES

I recommend the Board approve the following corrections/revisions to minutes:

June 30, 2021

### APPROVAL OF INSURANCE PROPOSALS - 2021 - 2022

I recommend the Board approve Selective Insurance Company for the 2021 - 2022 school year for coverage for Public Official Bonds at a cost not to exceed \$1,980 and Commercial Crime Policy at a cost not to exceed \$1,797. The public official bonds cost should have read \$2,160 due to an increase in bond amount for the Treasurer of School Monies.

# PLACEMENT OF TUITION-IN STUDENTS FOR THE 2021-2022 SCHOOL YEAR

West Long Branch School District; Student ID#20234939 and ID#20267205. This should have read Shore Regional High School.

#### RESIGNATION - CONTRACTUAL POSITION

Roberta Freeman, Ed.D., Chief Academic Officer read: effective August 28, 2021. This should have read: August 13, 2021.

### COACHING/ATHLETIC STIPEND POSITIONS - WINTER 2021

Devron Clark; Boys Freshman Basketball Head Coach; Step 10 at \$9,800.00. This should have read step 10 at \$5,100.00.

# 5. CORRECTIONS / REVISIONS TO MINUTES (continued)

June 30, 2021 (continued)

# RECOMMENDATION FOR ATYPICAL OUT OF DISTRICT STUDENTS FOR PLACEMENT AND TRANSPORTATION FOR EXTENDED SCHOOL YEAR AND 2021 - 2022 SCHOOL YEAR

Children's Center; Student ID#269018998; Tuition \$73,943.42; Effective Dates -7/1/2021 - 6/14/2022; classified as eligible for special education and related services. The student will not be attending the extended school year. Tuition should have read \$61,054.20; Extraordinary Aide \$34,880 for the 2021 - 2022 school year.

ID#: 9500208, classified as Eligible for Special Education & related services. Tuition should have read \$81,183.90.

ID#:80100312, classified as Eligible for Special Education & related services. Extraordinary Aide should have been included in the amount of \$31,030.00.

### PART-TIME AND STIPEND POSITIONS - SUMMER 2021

Luke Balina; HS Summer Wt. Room Supervisor (a.m.) at \$1,000.00. This should have read \$20.94/hr.

### STAFF TRANSFERS FOR THE 2021-2022 SCHOOL YEAR

Jamie Dipersio, from High School Guidance Office 12-Month Secretary to Morris Avenue 10-Month Secretary. This should have read Appointment of 10-Month Secretary, effective September 1, 2021. Level 3, 10 Month Step 7 at \$46,403. Replaces: Vanessa McAllister (resigned) (Acct.# 15-000-240-1005-000-05-00, 20-218-200-105-000-05-00) (UPC# 0596-05-ELMPR-SEC103).

#### May 26, 2021

# APPOINTMENT OF ONE-TO-ONE (1:1) INSTRUCTIONAL ASSISTANT

Karla Bermudez-Hernandez; Amerigo A. Anastasia School at Step 6, \$18.21/hr. + \$250 stipend for BA, effective September 1, 2021. Replaces: Jessica Molina (transfer). (Acct. # 11-000-217-100-000-03-60) (UPC # 1551-03-SEPSD-PARAPF). This should have read the appointment of an Instructional Assistant, Step 1 at \$20,634.00. Replaces: New Position.

# EARLY CHILDHOOD, KINDERGARTEN, AND ELEMENTARY SUMMER LEARNING PART-TIME AND STIPEND POSITIONS - SUMMER 2021

Jennifer Adams; Early Childhood Instructional Assistant at \$18.00/hr. This should have read Early Childhood Summer Learning Teacher at \$35.00/hr.

#### April 28, 2021

# REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE USING FAMILY ILLNESS /SICK MINUS SUB PAY DAYS

Rodolfo Itzol, Sr., Middle School custodian, from April 29, 2021 to May 12, 2021. This should have read use of sick days from May 13, 2021 to June 30, 2021.

### **DISCUSSION**

- Naming policies/process.
   Uniformity of dress K-5
   Cancel August 17, 2021 Board of Education meeting
- OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS J.
- K. **ADJOURNMENT**

SHORE CONFERENCE RECOMMENDED FEES	2021-22	2022-23	
FALL			
FOOTBALL			
VARSITY	\$96.00	\$102.00	
SUB-VARSITY	\$64.00	\$66.00	
CLOCK OPERATOR	\$80.00	\$80.00	
CHAIN CREW	\$60.00	\$60.00	
FIELD HOCKEY			
VARSITY	\$83.00	\$86.00	
SUB-VARSITY	\$62.00	\$65.00	
GYMNASTICS			
VARSITY	\$88.00	\$90.00	
SUB-VARSITY	\$65.00	\$65.00	
BOYS & GIRLS SOCCER			
VARSITY	\$85.00	\$87.00	
SUB-VARSITY	\$62.00	\$65.00	
GIRLS VOLLEYBALL			
VARSITY/JV COMBO	\$125.00	\$127.00	
VARSITY	\$79.00	\$80.00	
SUB-VARSITY	\$52.00	\$54.00	
1 FROSH/1JV/STAY VARSITY	\$140.00	\$142.00	
CROSS COUNTRY			
VARSITY (Dual)	\$72.00	\$73.00	
VARSITY (More Than Dual)	\$10.00 per school	\$10.00 per school	
VARSITY ( Plus Sub-Varsity Race)	\$10.00 per Sub-V Race	\$10.00 per Sub V Race	
VARSITY STARTER	Meet Fee +\$10.00	Meet Fee +\$10.00	
ASSIGNOR FEE	\$50.00 per school	\$50.00 per school	

SHORE CONFERENCE RECOMMENDED FEES	2021-22	2022-23
WINTER		
BOYS & GIRLS BASKETBALL		
VARSITY	\$86.00	\$88.00
SUB-VARSITY	\$63.00	\$65.00
WRESTLING		
VARSITY	\$92.00	\$93.00
SUB-VARSITY	\$56.00	\$57.00
BOYS & GIRLS SWIMMING		
BOYS & GIRLS DUAL	\$90.00	\$92.00
BOYS OR GIRLS SINGLE	\$79.00	\$81.00
ICE HOCKEY		
VARSITY	\$95.00	\$97.00
SUB-VARSITY	\$70.00	\$73.00

SHORE CONFERENCE RECOMMENDED FEES	2021-22	2022-23
SPRING		
BASEBALL		
VARSITY	\$87.00	\$90.00
SUB-VARSITY	\$64.00	\$67.00
SOFTBALL		
VARSITY	\$82.00	\$84.00
SUB-VARSITY	\$63.00	\$64.00
BOYS VOLLEYBALL		
VARSITY/JV COMBO	\$125.00	\$127.00
VARSITY	\$79.00	\$80.00
SUB-VARSITY	\$52.00	\$54.00
1 FROSH/1JV/STAY VARSITY	\$140.00	\$142.00
BOYS & GIRLS LACROSSE		
VARSITY	\$90.00	\$94.00
SUB-VARSITY	\$64.00	\$67.00
SPRING TRACK & FIELD		
2 Teams-Dual (3 Certified Officials)	\$82.00	\$82.00
3 Teams- Tri ( 4 Certified Officials )	\$94.00	\$94.00
4 Teams-Double Dual(5 Certified Officials)	\$117.00	\$117.00
STARTER	Meet Fee +\$10.00	Meet Fee +\$10.00
ASSIGNOR FEE	\$50.00 per school	\$50.00 per school

SHORE CONFERENCE RECOMMENDED OFFICIAL FEES - NOTES
1- All fees are recommended. Individual Schools or Boards of Education are not mandated to pay recommended fees.
2-If an official reports for a game and game is postponed before it starts due to weather/field conditions, official should
receive a full game rate for level they have been assigned.
3-If School is notified only one official is supplied, that official should be paid the following:
Varsity Contest = Varsity Fee + 1/2 Varsity Fee
Sub-Varsity Contest = Varsity Fee
Gymnastics - Individual Gymnasts = \$7.00 per judge per event
Wrestling - If you request a Sub-Varsity official no matter how many bouts official gets Sub-Varsity Fee
Wrestling - If a Varsity official is asked to do a few Sub-Varsity matches fee structure will be:
\$5.00 per match up to (5) matches. Anything over (5) matches is a Sub-Varsity Fee.

#### LONG BRANCH PUBLIC SCHOOLS

Long Branch, New Jersey

#### **POSITION DESCRIPTION**

TITLE:

School Based Youth Services Program Manager

#### **QUALIFICATIONS:**

- 1. Three years' experience with direct supervision responsibility for a Human Service or Health Service organization preferred.
- 2. New Jersey Department of Education Supervisor, Principal, or Administrator certification preferred.
- 3. Knowledge of policies and procedures in social work, involving the health/welfare of students. Draws sound conclusions based on factual information of cases.
- 4. Ability to analyze policies, regulations and procedures, and apply them to program/district operations in a consistent manner.
- 5. Such alternatives to the above requirements as the Board of Education may find appropriate and acceptable.

**REPORTS TO:** Assistant Superintendent for Pupil Personnel Services

#### **ESSENTIAL FUNCTION:**

Supervises the overall program activities, assigns referred students to appropriate staff, and monitors caseloads on an ongoing basis. Works with staff to ensure effective delivery of services within the guidelines of the Department of Children and Families, Department of Education, Department of Health and the Long Branch School District. Represents SBYSP with various community and inter-agency groups countywide. Interviews and recommends the appointments of staff, observes and evaluates all staff. Prepares ongoing narrative and budget documents including monthly statistics.

**TERMS OF** 

**EMPLOYMENT:** 

Twelve-month contractual position

**EVALUATION:** 

Annually in writing by the Assistant Superintendent for Pupil Personnel

Services

**SUPERVISES:** 

SBSYP Social Worker and assigned secretaries.

### PERFORMANCE RESPONSIBILITIES:

- 1. Monitors overall activities of all SBYSP components, including Health Services, Mental Health Counseling, Student Assistance services, recreational programs, clerical functions, and other interrelated activities.
- 2. Acts as liaison to the Middle and High School administrators and maintains ongoing communication with Guidance and Child Study Team personnel.
- 3. Receives and assigns referred adolescents to appropriate counselors and records same in master log. Monitors caseload and establishes an active waiting list when appropriate to maintain quality service.
- 4. Continually assesses ongoing program activities and works with staff to develop procedures and techniques of the SBYSP to maintain and improve the quality of services. Supervises the Health Services of the SBYSP.
- 5. Observes and evaluates staff on the efficiency of their work and coordinates job functions to ensure a smooth operation.
- 6. Prepares clear, concise reports of SBYSP progress/Health Services and submits above to the Superintendent of Schools and the Director of School-Based Youth Services Program.
- 7. Supervises the establishment and maintenance of suitable records and files.
- 8. Affords the social work staff the opportunity to hold case conferences with appropriate professional consultation.
- 9. Represents SBYSP/Health Services to community and countywide groups in both marketing and active participation roles, in order to ensure coordination of services to all students.
- 10. Interviews staff, recommends appointments and terminations of staff, trains staff in SBYSP/School Health Services goals and objectives, and maintains favorable working conditions.
- 11. Submits all contractual updating and renewal forms as required by the Department of Children/Families Contract Policy.
- 12. Evaluates overall results of current services in relation to established goals and performance standards of SBYSP.

- 13. Seeks out sources of increased funding through grants and other avenues in order to improve services to adolescents.
- 14. To prepare information and compile required reports for the Superintendent, local county and state agencies.
- 15. To confer with the school physician on state health regulations; medical issues needing resolution; board policies regarding health issues; school, medical nursing health practices; and medical examinations scheduling.
- 16. Prepare purchase orders for supplies, equipment and repairs. To prepare the annual budget for the school health department.
- 17. Performs all such other tasks as may be assigned by the immediate supervisor, the Superintendent of Schools or his designee.

Board approved: April 25, 2006

REVISED: April 28, 2009 REVISED: July 28, 2021

#### LONG BRANCH PUBLIC SCHOOLS

Long Branch, New Jersey

#### POSITION DESCRIPTION

<u>TITLE</u>:

Teacher of Construction Technology/Carpentry

#### QUALIFICATIONS:

- 1. Valid New Jersey Instructional Certificate CTE Teacher of Construction Technology endorsement or Carpentry endorsement.
- 2. Degrees and/or experience in the following construction fields: construction carpentry, construction engineering technology, civil engineering or construction engineering technology or management may be eligible.
- 3. Experience as a General Contractor Foreman overseeing various subcontractors in construction/carpentry trades.
- 4. Strong interpersonal and communication skills, both verbal and written.
- 5. New Jersey residence required within one year from date of hire.
- 6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status.
- 7. Such other qualifications as the Superintendent may find acceptable and appropriate.

REPORTS TO:

Principal / Academy Administrator

ESSENTIAL FUNCTION: To provide an approved educational program that meets the NJSLS and establish a class environment that fosters learning and personal growth, to help students develop skills, attitudes and knowledge needed to provide a good foundation for continued education, and to maintain good relationships with parents and other staff members. Teacher must be able to move about the classroom while delivering daily lessons.

TERMS OF EMPLOYMENT:

10-month contract

**EVALUATION:** Annually by the Principal/Academy Administrator.

# PERFORMANCE RESPONSIBILITIES:

Works to achieve total alignment with the New Jersey Student Learning 1. Standards and district educational goals and objectives by promoting active learning in the classroom using Board adopted curricula and other appropriate learning activities.

- 2. Develops lesson plans and instructional materials and provides opportunities for individualized and small group instruction in order to adapt the curriculum to the needs of each student.
- 3. Sets specific objectives wherever possible in lesson preparation and weekly lesson plans and carries through presentation to effectively achieve these objectives.
- 4. Assesses student academic progress and personal growth toward stated objectives of instruction. Must be knowledgeable of concepts presented on standardized or criterion referenced assessments for their grade level.
- 5. Maintains records of student's educational progress in class record books and/or Board approved forms and summarizes these marks for reporting purposes.
- 6. Identifies student needs and cooperates with other professional staff members in assessing and resolving learning problems.
- 7. Establishes and maintains standards of student behavior needed to achieve a classroom climate conducive to learning.
- 8. Budgets class time effectively.
- 9. Communicates with parents through conferences and other means to inform them about the school program and to discuss student progress.
- 10. Devises written and oral assignments and tests that require analytical and critical thinking as well as the reproduction of facts.
- 11. Plans class activities and lesson presentations that are age-appropriate for the class and meet the individual needs, interests and ability levels of all students.
- 12. Maintains professional competence and continuous improvement through inservice education and other professional growth activities.
- 13. Participates in school-level planning, faculty meetings/committees and other school system groups.
- 14. Makes effective use of community resources to enhance the instructional program.
- 15. Upholds and enforces school rules, administrative regulations and Board policy.
- 16. Performs other duties as may be assigned by the immediate supervisor, the Superintendent of Schools or his designee.

Board approved: April 28, 2021

Revised: July 27, 2021

ANNUAL STIPEND APPOINTMENTS 2021/2022			
DISTRICT	Recommended Employees	STEP	AMOUNT
21st CCLC Program Bus Aides 21st CCLC Program Safe School Environment Persons 21st CCLC Program Site Coordinator 21st CCLC Program Substitute Teachers	Dorothy Bowles, Brenda Itzol, Edna Newman, Ruby Nazon, Brian Roberts  Dorothy Bowles, Fermin Luna Hernandez, Joseph DeFillipo  Doreen Regan  Holly Terracciano, Marjorie Chulsky, Tonianne Lisanti, Jasmine Gomez, Amy Zambrano, Cheryle Haynes, Maria Manzo, Carlos Villacres, Bruna Cale, Margaret Johnson	per hour per hour per hour	\$ 10.00 \$ 15.71 \$ 29.87 \$ 26.00
21st CCLC Program Teachers	Academic: Dorothy Williams-Reed, Nancy O'Toole, Vincent Vallese, Benita Holt, Brian Roberts, Jennifer Farrell, Jussara Lins, Mary Mazzacco, Andrew Critelli, Michael Gatta, Angela Robertson, Linda Manzo, Kelli Napolitano, Margaret Marzullo, Jill Careri, Angela Napoli-Vincent, Amanda Siller, Edna Newman, Brenda Itzol, Maria Maisto, Francine Marucci, Michael Dennis Elective:Francine Marucci, Michael Dennis, Jasmine Gomez, Ivette Rice, Brenda Itzol, Amy Zambrano, Edna Newman, Amanda Siller, Angela Napoli-Vincent, Jill Careri, Margaret Marzullo, Kelli Napolitano, Linda Manzo, Angela Robertson, Andrew Critelli, Laurie Demuro, Jussara Lins, Ruby Nazon, Carlos Villacres, Dawasia Jones, Ja'Londa Boyd, Jennifer Farrell, Brian Roberts, Vincent Vallese, Nancy O'Toole, Dorothy Williams-Reed, Margaret Johnson	per hour	\$ 26.00
21st CCLC Project Director	Elizabeth Muscillo		\$ 8,000.00
Before/After School Bus Aides	Dorothy Bowles, Cynthia Branch, Christan Colon, Craig Cuje, Janette Egan, Sheila Hoover-Popo, Blair Kiss, Shana Linton-Sanderson, Elizabeth Marrin, Sonia Mendez	per hour	\$12.00 (as of 1/26/21 agenda)
Before/After School Bus Drivers	Shannon King, Doria Thrower	per hour	\$ 21.00
Black Seal Boiler License (D)	Maria MacPherson, Robert Medina		\$ 550.00
Brookdale Math/Science Technology Facilitator (D)	Lois Alston		\$ 3,450.00

Compostors (D)	Amilian Mates Matthews Winters	each	\$ 2,100.0	,,,
Carpenters (D)	Amilicar Matos, Matthew Winters		\$ 2,100.0	
Community Based Tutor Prog. Advisor (New Hope) (D)	Rosetta Jordan	per hour		
Community Based Tutor Prog. Parent Asst. (New Hope) (D)	Anita Williams	per hour	\$ 11.3	33
Community Based Tutor Prog. Teacher (New Hope) (D)	Marjorie Chulsky, Sheila Gibson, Brenda Itzol, Twana Richardson	per hour	\$ 24.	21
Electrician (D)	Richard Roberto		\$ 7,000.0	
Head Groundsman (D)	Ricky Logan		\$ 3,500.0	
Head Maintenance (D)	Robert DeSantis (prorated from July 1-Oct 1)		\$ 7,000.0	00
Home Instruction (D)	Daniel Brownridge, Marjorie Chulsky, Stephanie Dispoto, Brenda Itzol, Tiffani Monroe	per hour	\$ 28.8	84
HVAC/licensed	Dean Chavez, Kenneth Jelks	each	\$ 4,500.0	00
Mason (D)	Michael Klina	each	\$ 3,500.0	00
NCLB Parent Involvement Advisor (D)	Amy Rock		\$ 3,500.0	
Plumbers (D)	George Badgley, Kevin Garifine	each	\$ 5,500.0	
Team Leader - Achievement/Challenge Program (D)	Mrs. Meghan Mueller		\$ 6,600.0	
Team Leader - Alternative Program (D)	Mrs. Maureen Hague		\$ 6,600.0	00

ANNUAL DISTRIC	CT STIPENDS 2021-2022 CUR Grade Level	RICULUM WRITERS  Number of Hours	Recommended Writer(s)	STEP	AMOUNT
Spanish II	9-12	50 hours each	Zaida Castano, Brendan O'Gibney	Per Hour	\$25.13
French II	9-12	50 hours each	Pierre Joseph	Per Hour	\$25.13
Statistics/Statistics Honors	9-12	50 hours each	Sean Fitzerald	Per Hour	\$25.13
AP Statistics	9-12	50 hours each	Sean Fitzerald	Per Hour	\$25.13
AP Biology	9-12	50 hours each	Hardik Vyas	Per Hour	\$25.13
AP Chemistry	9-12	50 hours each	Peter Larrabee	Per Hour	\$25.13
AP Environmental	9-12	25 hours each	Vito Terranova, Jayce Maxwell	Per Hour	\$25.13
AP Physics	9-12	50 hours each	Nicholas Cartegna	Per Hour	\$25.13
Grades 6-8 Social Studies	6-8	50 hours each	Keri Smith, Ashley Drew, JamieLynn Bazydlo, Vade Hanlon, Kimberlee Hoyle	Per Hour	\$25.13
World History (HS)	9-12	50 hours each	Alex Smiga, Melissa Cooper	Per Hour	\$25.13
US History I (HS)	9-12	50 hours each	Lianne Kulik, Nora Cisek	Per Hour	\$25.13
US History II (HS)	9-12	50 hours each	Connor Keating, Amanda McEwan	Per Hour	\$25.13
K-12 VPA	K-5	50 hours each	Lonell Klina, Meagan Ruland, Ian Moore, Sarah Kaplan, Amanda Siller, Kelly McOmber	Per Hour	\$25.13
K-12 VPA	6-8	50 hours each	Lonell Klina, Sarah Kaplan, Amy Skalecki	Per Hour	\$25.13
K-12 VPA	9-12	50 hours each	lan Moore, Meagan Ruland, Robert Clark, Roger Derrick	Per Höur	\$25.13
English 9	9	50 hours each	Meghan Cook	Per Hour	\$25.13
ELA Grade 6	6	50 hours each	Jessica Dougherty	Per Hour	\$25.1
ELA Grade 8	8	50 hours each	Louis De Angelis	Per Hour	\$25.1
Creative Writing (MS)	6-8	50 hours each	Louis De Angelis	Per Hour	\$25.1
LGBTQ+ Peoples with Disabilities	K-12	50 hours each	Maria Davi	Per Hour	\$25.1
Criminal Justice	9-12	25 hours each	Lianne Kulik, Michael Green	Per Hour	\$25.1
Law	9-12	25 hours each	Lianne Kulik, Michael Green	Per Hour	\$25.1
Psychology	9-12	25 hours each	Lianne Kulik, Jenna Miah	Per Hour	\$25.1
Sociology	9-12	25 hours each	Lianne Kulik, Jamie Sanders	Per Hour	\$25.1
African American Studies	9-12	25 hours each	Lianne Kulik, Connor Keating	Per Hour	\$25.1
Grade 6 Math	6	25 hours each	Amanda Olsen, Jessica Delisa	Per Hour	\$25.1
Grade 7 Math	7	25 hours each	Vincent Vallese, Kristen Circelli	Per Hour	\$25.1
Grade 8 Math	8	25 hours each	Vincent Vallese, Kristen Circelli	Per Hour	\$25.1

ANNUAL STIPEND APPOINTMENTS 2021/2022			
EC/ELEMENTARY	Recommended employees	STEP	AMOUNT
Before/After School Activities Advisor/Tutor	(AWC) Shannon King (GRE) Joseph DeFillipo, Michael Dombroweicki, Erica Wells, Nijah Pizarro, Silvia Rainho (GLC)	per hour	\$24.21
Night School Teacher (Before/After School Activities Advisor/Tutor)	GLC: Bruna Cale, Tracey Cummings, Laurie DeMuro, Michele Morey, Kelli Shaughnessy, Kelly Stone, Carlos Villacres, Stefania DeSouza- Favareto	per hour	\$ 24.21
Before/After School Extended Learning Program teachers (Title I)	GLC: Bruna Cale, Barbara Costello, Jasmine Gomez, Michele Morey, Kelli Shaughnessy, Kelly Stone, Stefania DeSouza-Favareto, Tracey Cummings AAA: Stephanie Pragosa, Melissa Heggie, Marina Basile, Irina Kinley, Carol Emick, John Luckenbill, Lauren Sweet, Samatha Vieira, Brenda Itzol	per hour	\$ 25.24
Bilingual/ESL Advisor, PreK-2 (E)	Sabrina Sheerin		\$3,350.00
Bilingual/ESL Advisor, Gr.3-5 (E)	Alison Munoz Cassidy		\$3,350.00
Breakfast Monitor (E)		per session	\$ 13.08
(AAA)	Brenda Itzol, Marjorie Chulsky, Carol Emick, Farra Caputo, Susan McNerney, Lauren Sweet, Andrew Critelli, Mary Mazzacco, Terrence King, Rosazita Tatum, Leovigilda Perez, Deidre Howard, Rita Grandinetti, Maria Herrera, Melissa Christopher, Melinda D'Amelio, Marie Popo, Diane Wartmann		
	SUBSTITUTES: Cheryl Martin		

(GLC)	Jasmine Gomez, Barbara Costello, Linda Manzo, Elizabeth Muscillo, Jose Melendez, Amanda Castano, Kalliopi Papayiannis, Bruna Cale, Nancy Jones, Jusara Lins, Maria Manzo, Michele Morey, Kelli Shaughnessy, Lisa Roesch, Kelly Stone, Sandra Rosa		
	<b>SUBSTITUTES:</b> Laurie DeMuro, Carlos Villacres, Katherine Maldonado, Kelli Shaughnessy, Katie Wachter		
(GRE)	Silvia Rainho, Stephanie Dixon, Twana Richardson, Michael Dennis, Christina Marra, Stacey Simms, Edna Newman, Megan Farrell, Suraya Kornegay, Shannon Booth, Margaret Marzullo, Jennifer Noone, Dawnn Montijo, Sheila Hoover-Popo. Erin Schoonveld, Holly Terracciano, Brian Roberts, Craig Cuje, Erika Covert, Samantha Cook, Laura Parker, Erica Krumich, Elizabeth Marrin		
(JMF)	Sherry Reed, Michelle Widdis, Anissa Berry	per session	\$ 13.08
(MA)	Sara Ortiz, Mary Boyce, Nicole Bland		:
Enrichment Extended Learning Program Advisors	GLC: Kelli Shaughnessy, Kelly Stone, Michele Morey AAA: Erin Hennelly, Lauren Sweet	per hour	\$ 25.24
ESEA School Improvement Leader, Gr. 1-5 (AAA)	Maria Herrera		\$2,500.00
ESEA School Improvement Leader, Gr. 1-5 (GRE)	Stephanie Dispoto		\$2,500.00
ESEA School Improvement Leader, Gr. 1-5 (GLC)	Maria Maisto		\$2,500.00
Head Teacher - English/Language Arts (AAA)	Erin Hennelly		\$3,350.00
Head Teacher - English/Language Arts (GLC)	Laurie DeMuro		\$3,350.00
Head Teacher - English/Language Arts (GRE)	Suraya Kornegay		\$3,350.00
Head Teacher - Mathematics (AAA)	Cheryl Martin		\$3,350.00
Head Teacher - Mathematics (GLC)	Jose Melendez		\$3,350.00
Head Teacher - Mathematics (GRE)	Melissa Joyce		\$3,350.00
Head Teacher - Special Education	Michael Gatta		\$3,350.00
Interscholastic Ath/Rec Activities Advisor (E)	Shawn O'Neil		\$ 2,750.00

Lead2Succeed Afterschool Prog.tutors (AWC-ALT)	Emily Beaver, Victoria Leotsakas, Daniel Brownridge	per hour	\$	24.21
Lunchroom Monitor (E)		per session	\$	21.36
	Marjorie Chulsky, Carol Emick, Farra Caputo, Susan McNerney, Lauren Sweet, Terry Johnson, Mary Mazzacco, Terrence King, Rosazita Tatum, Leovigilda Perez, Deidre Howard, Maria Herrera, Melissa Christopher, Melinda D'Amelio, Diane Wartmann, Cherly Martin, Marie Popo, Yoselin Gomez, Rita Grandinetti			
(AAA)	SUBSTITUTES: Stephanie Pragosa			
	Linda Manzo, Jusara Lins, Kalliopi Papayiannis, Maria Maisto, Laurie DeMuro, Jose Melendez, Elizabeth Muscillo, Elizabeth Kaeli, Gabriela Stanziale, Carlos Villacres, Bruna Cale, Nancy Jones, Maria Manzo, Michele Morey, Kelli Shaughnessy, Helena Taborda, Sandra Rosa, Kelly Stone, Stefania De Souza Favareto			
(GLC)	<b>SUBSTITUTES:</b> Stefania De Souza Favareto, Katherine Maldonado			
	Stephanie Dixon, Stephanie Dispoto, Twana Richardson, Michael Dennis, Meredith Rindner, Christina Marra, Michael McLaughlin, Edna Newman, Megan Farell, Suraya Kornegay, Shannon Booth, Kimberly Weinstock, Margaret Marzullo, Jennifer Noone, Beth Applegate, Kelli Napolitano, Cari Rock(Greenwood), Sheila Hoover-Popo, Alexa Booth, Erica Wells, Holly Terracciano,			
(GRE)	Silvia Rainho Lisa Roesch		62	,700.00
Team Leader - LAUNCH Engineering Magnet (GLC) (E) Team Leader - Leader in Me Magnet (GRE) (E)	Megan Farrell	_		,700.00
Team Leader - Visual & Performing Arts (AAA) Magnet (E)	John Luckenbill			,700.00
Technology/Distance Learning Advisor (AAA) (E)	Denise Woolley			,850.00

Technology/Distance Learning Advisor (AWC-ALT) (E)	Mrs. Kristy Corcoran	\$2,425.00
Technology/Distance Learning Advisor (GLC) (E)	Sarah Kaplan	\$ 4,850.00
Technology/Distance Learning Advisor (MOR) (E)	Kerin Halper	\$2,425.00
Technology/Distance Learning Advisor (JMF) (E)	Janise Stout	\$2,425.00

ANNUAL STIPEND APPOINTMENTS 2021/2022			
HIGH SCHOOL	Recommended Employees	STEP	AMOUNT
Academic Lab Instructors - SAT, PSAT (H)	Alissa Gallo, Maria Davi-Donnelly, Caterina Servidio,	per hour	\$ 24.21
	Allyssa Lompado		
Academic Lab Instructors- Homework Club (H)	Alex Smiga, Tiffani Monroe, Dawn Ciaramella,		
	Jonathan Barratt, Desmond Dunkley, Anton DeLuca,		
	Nemeil Navarro, Sean Fitzgerald, Lianne Kulik,	per hour	\$ 24.21
	Allyssa Lompado, Meghan Cook, Alissa Gallo, Sara Tomas, Melissa Cooper, Caterina Servidio, Maria		
	Davi-Donnelly, Amanda McEwan, Nicholas Cartegna		
African American Culture Club Advisor (H)	Raul Rivera	per hour	\$ 25.00
Alternative HS Assessment (AHSA) Reviewer (H)	Danielle Schneider, Robin Reinhold	permear	\$6,600.00
Band Assistant - Band Front Advisor (Fall) (H)	Angie Cruz-Sieira	Step 1	\$2,749.00
Band Assistant Conductor - Percussion (H)	Jasmine Gomez	Step 1	\$2,869.00
Band Assistant Conductor - Winds (H)	Benjamin Rivera	Step 1	\$2,869.00
Band Conductor (Fall) (H)	Robert Clark	Step 5	\$6,595.00
Band Conductor (Spring) (H)	Robert Clark	Step 5	\$6,595.00
Band Conductor (Winter) (H)	Robert Clark	Step 5	\$6,595.00
Bilingual/ESL Head Teacher 9-12 (H)	Raquel Rosa		\$3,950.00
Breakfast Monitor (H)	Joseph Whalen, Dawn Ciaramella , Raul Rivera	per session	\$ 13.08
Chess Team Advisor (H)	Jonathan Barratt		\$ 1,650.00
Choral Music Advisor (H)	Lianne Kulik	Step 1	\$1,566.00
Class Advisor - Gr. 9 (H)	Joseph Siciliano		\$ 1,100.00
Class Co-Advisors - Grade 10 (H)	Maria Davi-Donnelly		\$1,500.00
Class Advisor - Grade 11(H)	Ian Moore, Meagan Ruland	split	\$2,900.00
Class Advisor - Grade 12(H)	Jamie Hayes		\$3,850.00
Crew Chief (Days) (H)	Manny Colon		\$ 2,750.00
Crew Chief (Nights) (H)	Kenvon Grant		\$1,450.00
Dance Team (H)	Meagan Ruland		\$2,750.00
Detention - Extended (H)	Anthony Brazile	per hour	\$ 24.21
Detention - Saturday (H)	Amanda Roa-Rosales, Jessica Rodriguez	per hour	\$ 24.21
Drug Free/S.A.D.D. Club Advisor (H)	Nicole Catalano		\$2,750.00
(2) ESEA School Improvement Leaders, Gr. 9-12 (H)	Peter Larabee, Allyssa Lompado	each	\$ 2,500.00
Future Business Leaders of America Club Advisor	Marc Hyndsman		\$ 750.00
Head Teacher - English/Language Arts (H)	Tara Okun		\$3,850.00
Head Teacher - Mathematics	Alissa Gallo		\$3,850.00
Head Teacher - Physical Ed/Health (H)	Nicholas Tranchina		\$3,850.00

II.ad Tanchar Cojanco (II)	Tiffani Monroe		\$3,850.00
Head Teacher - Science (H)	Nora Cisek		\$3,850.00
Head Teacher - Social Studies/Business Ed (H)	Jennifer Santana		\$5,500.00
Head Teacher - Special Education (H)	Robert Clark		\$3,850.00
Head Teacher - Visual & Performing Arts (H)			\$3,850.00
Head Teacher - World Language, 9-12 (H)	Pierre Joseph		
Language Club Advisor - French (H)	Pierre Joseph		\$ 750.00
Long Branch Relay Advisor (Spring)	Terrence King		\$ 468.00
Math Team Advisor	Alissa Gallo	Step 1	\$1,442.00
National Honor Society Advisor (H)	Amanda McEwan	Step 1	\$ 1,337.00
Natural Helper (H)	Nicole Catalano		\$ 750.00
Policy Debate Team Advisors	Meghan Cook, Lianne Kulik	per hour	\$ 25.00
Robotics Advisors	Nemeil Navarro		\$3,204.00
Science Team Advisor	Hardik Vyas & Stacie Broderick		\$1,600.00
Speech Arts Advisor (H)	Ian Moore	Step 1	\$2,285.00
Student Council Advisor (H)	Lindsey Mading	Step 1	\$ 2,151.00
Tech/ Distance Learning Advisor/Computer Club Adv. (H)	Jessica Sickler		\$4,750.00
Tech/Distance Learning Asst/Media Advisor (H)	Nemeil Navarro		\$3,350.00
Teen Pep Leadership Asst. Advisor (H)	Zaida Castano		\$1,200.00
Teen Pep/Peer Leadership Advisor (H)	Nicholas Tranchina		\$2,750.00
Television/Broadcasting Advisor	Jessica Sickler		\$5,500.00
Westwood Players Advisor (H)	Ian Moore		\$4,000.00
Westwood Players Asst/Choreographer (H)	Meagan Ruland		\$2,750.00
Westwood Players Asst/Stage Manager-Fall (H)	Anton DeLuca	per hour	\$ 25.00
Westwood Players Asst/Stage Manager-Spring (H)	Anton DeLuca	per hour	\$ 25.00
Yearbook Advisor (H)	Danielle Schneider	Step 1	\$3,460.00

MIDDLE SCHOOL 2021/2022	Recommended Employees	STEP	AMOUNT
African American Culture Club Advisor	Dorothy Williams-Reed, Howard Whitmore	per hour	\$ 25.00
Basic Belief in People (BBIP) Advisor (M)	Louis De Angelis		\$ 750.00
Bookstore (M)	Camile Barone-Simon	Step 1	\$ 412.00
Breakfast Monitors (M)	Dorothy Bowles, Angela Napoli, Amy Rock, Joseph Fackenthal, Sonia Mendez, Juliette Trombetta, John O'Shea, Mary Ann Moriarty, Hoyle Mozee, Melissa D'Ambrisi, Dactilia Booth. Sharyn Benetsky, Nancy O'Toole, Rocio Tenhunen, Wanda Castle	per session	
Crew Chief (Days)	Angel Borrero		\$ 2,750.00
Crew Chief (Nights)	Miguel Batista		\$ 1,450.00
Choral Music Advisor (M)	Howard Whitmore	Step 1	\$ 1,922.00
Debate Advisors (M)	Ashley Drew, Ellyn Bissey	per hour	\$ 25.24
Dance Club Advisor (M)	Meghan Ruland	Step 5	\$ 3,133.00
Drama Club Advisor (M)	Amy Skalecki	Step 1	\$2,670.00
Drug Free Club Advisor (M)	Amy Rock		\$2,900.00
Extended Detention (M)	Hoyle Mozee, Zayra Demorais	per hour	\$ 24.21
Gay Straight Alliance Club (M)	Karina McIntyre, Howard Whitmore	per hour	\$ 25.00
Grade 8 Activities Advisor (M)	Kiley Fallon		\$ 900.00
Head Teacher - Bilingual/ESL (M)	Doreen Ortega		\$3,950.00
Head Teacher - ELA (M)	Louis De Angelis		\$3,950.00
Head Teacher - Mathematics (M)	Nicole Pinto-Carroll		\$3,950.00
Head Teacher - Physical Ed/Health (M)	John O'Shea		\$3,950.00
Head Teacher - Related Arts [Art/Music] (M)	Amy Skalecki		\$5,600.00
Head Teacher - Social Studies (M)	Keri Smith		\$3,950.00
Head Teacher - Special Education (M)	Sharon Benetsky		\$ 5,800.00
Homework Club Advisors (M)	Angela, Napoli, Sandra Rahilly, Kiley Fallon, Mary Ann Moriarty, Nancy O'Toole	per hour	\$ 24.21
Interscholastic Ath/Rec Activities Advisor (M)	Joseph Fackenthal		\$2,850.00

Lunchroom Monitor (M)	Adrian Castro, Amy Rock. Angela Napoli, Brian Howell, Dactilia Booth, Denise Rosa, Dorothy Bowles, Felicia Gadson, Josph Fackenthal, John O'Shea, Juliette Trombetta, Karina McIntyre, Kristin Circelli, Megan Renzo-Mazza, Melissa D'Ambrisi, Patty Delehanty, Rosalie Guzzi, Ruby Nazon, Sandra Rahilly, Sonia Mendez, Kiley Fallon, Katherine D'Elia, Vanessa Mantione, Margaret Dos Santos, Rocio Tenhunen, Ivette Ricigliano, Wanda Castle	per session	\$	21.36
A.M/ Concert/Jazz Band (M)	Benjamin Rivera		\$.	4,000
National Junior Honor Society Advisor (M)	Louis De Angelis		\$	750.00
Natural Helpers Advisors (M)	Amy Rock		\$	750.00
Peer Leadership Facilitator Advisor (M)	Amy Rock		\$ 1	,100.00
Saturday Detention (M)	Zayra Demorais, Amy Rock, Jessica Rodriguez, Nicole Bland	per hour	\$	24.21
Student Council Advisor (M)	Megan Renzo-Mazza			.,975.00
Team Leader - VPA Academy Activities (M)	Lori Olson			,800.00
Tech/Dist Learning/Media/Computer Club Advisor (M)	Kristen Frankowski		<u> </u>	,000.00
Television/Broadcasting Advisor (M)	Kristen Frankowski			,500.00
Young Astronauts Club Advisor (M)	Kristie Madson		\$	850.00
Zero Period (M)	Howard Whitmore, Monica Avaria, Nancy O'Toole	per hour	\$	24.20
6th Period	Katherine Gooch, Mary Ann Moriarty, Camile Barone-Simon, Doreen Ortega, Cynthia Crisanaz, Sharyn Benetsky, Christina Bronowich, Rosalie Guzzi, Naomi Greca			\$4,500

# INTENTION TO RETURN FROM FAMILY/MEDICAL LEAVE OF ABSENCE

MEGHAN AMENDOLA, Pupil Personnel Services school psychologist effective September 1, 2021

MIGUEL BATISTA, Middle School custodian effective July 27, 2021.

NORA CISEK, High School teacher effective September 1, 2021.

KASHONA DAVIŠ, Lenna W. Conrow school secretary effective July 21, 2021.

CARLI GARLIPP, Morris Avenue School teacher effective September 1, 2021.

SARAH HANSEN, Audrey W. Clark School teacher effective September 1, 2021.

AMANDA LISKA, George L. Catrambone School teacher effective September 1, 2021.

MARIA MAISTO, George L. Catrambone School teacher effective September 1, 2021.

ALLISON PEDUTO, George L. Catrambone School teacher effective September 1, 2021.

MARTHA PRIETO, George L. Catrambone School teacher effective September 1, 2021.

**RITA RUSSOMANO**, Lenna W. Conrow School instructional assistant effective September 1, 2021.

**DANIELLE TARALLO**, Pupil Personnel Services learning disabilities teacher consultant effective September 1, 2021.

ASHLEY ZINGARA, High School school counselor effective January 2, 2022.

# FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

MIGUEL BATISTA, Middle School custodian from July 13, 2021 to July 26, 2021.

**LAUREN BLAND**, Audrey W. Clark School instructional assistant from September 1, 2021 to September 21, 2021.

ABEL DAZA, George L. Catrambone School custodian from May 21, 2021 to July 30, 2021.

NIKITA GRINNELL, A.A. Anastasia School teacher from October 4, 2021 to December 1, 2021.

**ALEXA LOPEZ**, Pupil Personnel Services speech language specialist from November 1, 2021 to December 14, 2021.

ALEXANDRA PINEDA-ROMERO, High School custodian from July 5, 2021 to July 30, 2021.

# FAMILY/MEDICAL LEAVE OF ABSENCE USING URGENT BUSINESS DAYS

**LAUREN BLAND**, Audrey W. Clark School instructional assistant from September 22, 2021 to September 24, 2021.

**NIKITA GRINNELL**, A.A. Anastasia School teacher from December 2, 2021 to December 6, 2021. **ALEXA LOPEZ**, Pupil Personnel Services speech language specialist from December 15, 2021 to December 17, 2021.

### FAMILY/MEDICAL LEAVE OF ABSENCE USING UNPAID DAYS

**LAUREN BLAND**, Audrey W. Clark School instructional assistant from September 27, 2021 to December 22, 2021.

**NIKITA GRINNELL**, A.A. Anastasia School teacher from December 7, 2021 to June 30, 2022. **ALEXA LOPEZ**, Pupil Personnel Services speech language specialist from December 20, 2021 to April 4, 2022.

# REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS

KASHONA DAVIS, Lenna W. Conrow School secretary from July 3, 2021 to July 16, 2021. RODOLFO ITZOL, Middle School custodian from July 28, 2021 to August 12, 2021.

# REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE USING URGENT

**BUSINESS DAYS** 

KASHONA DAVIS, Lenna W. Conrow School secretary from July 19, 2021 and July 20, 2021. RODOLFO ITZOL, Middle School custodian from July 23, 2021 to June 27, 2021.

# REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE USING EXCHANGE DAY

RODOLFO ITZOL, Middle School custodian for July 22, 2021.

REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE USING VACATION DAYS RODOLFO ITZOL, Middle School custodian from July 1, 2021 to July 21, 2021.

# REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE USING MINUS SUB PAY DAYS

RODOLFO ITZOL, Middle School custodian from August 13, 2021 to August 26, 2021.

REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE USING UNPAID DAYS CARI GREENWOOD, Gregory School teacher from September 1, 2021 to November 14, 2021. RODOLFO ITZOL, Middle School custodian from August 27, 2021 to August 31, 2021. COLLEEN PARTENOPE, Middle School teacher from September 1, 2021 to November 1 ASHLEY ZINGARA, High School school counselor from September 1, 2021 to January 2, 2022.

# NEW POLICIES AND REVISED POLICIES AND REGULATIONS SECOND READING - ALERTS 222 AND 223

#### ALERT 222

P 0145 P 0164.6 R 1642 P 1643 P 3431.1 P 4431.1 P 3431.3 P 4431.3 P & R 5330.01 P 7425 R 7425 P & R 7430	Board Member Resignation and Removal (M) (Revised) Remote Public Board Meetings During A Declared Emergency (M) (New) Earned Sick Leave Law (M) (Revised) Family Leave (M) (New) Family Leave (M) (Abolished) Family Leave (M) (Abolished) New Jersey Family Leave Insurance Program (Abolished) New Jersey Family Leave Insurance Program (Abolished) Administration of Medical Cannabis (M) (Revised) Lead Testing of Water in Schools (M) (Revised) Lead Testing of Water in Schools (M) (New) School Safety (M) (Abolished)
	ehind Act (NCLB) to Every Student Succeeds Act (ESSA) Policy and
	Regulation Guides:
P 2415	Every Student Succeeds Act (M) (Revised)
P 2415.01	Academic Standards, Academic Assessments, and Accountability
	(M)
	(Abolished)
P 2415.02	Title I – Fiscal Responsibilities (M) (Revised)
P 2415.03	Highly Qualified Teachers (M) (Abolished)
P 2415.05	Student Surveys, Analysis, and/or Evaluations (M) (Revised)
P & R 2415.20	Every Student Succeeds Act Complaints (M) (Revised)
P 4125	Employment of Support Staff Members (M) (Revised)
P 6360	Political Contributions (M) (Revised)
P 8330	Student Records (M) (Revised)
P 9713	Recruitment by Special Interest Groups (M) (Revised)
	ALERT 223
P 0131	Bylaws, Policies, and Regulations (Revised)
P 1521	Educational Improvement Plans (M) (Abolished)
P 1649	Federal Families First Coronavirus (COVID-19)
1 1040	Response Act (M) (Abolished)
P 2421	Career and Technical Education (Revised)
R 2421	Vocational - Technical Education (Abolished)
P 3134	Assignment of Extra Duties (Revised)
P & R 3142	Nonrenewal of Nontenured Teaching Staff Member (Revised)
P & R 3221	Evaluation of Teachers (M) (Revised)
P & R 3222	Evaluation of Teaching Staff Members, Excluding
	Teachers and Administrators (M) (Revised)
P & R 3223	Evaluation of Administrators, Excluding Principals,
1 411 0220	Vice Principals, and Assistant Principals (M) (Revised)
P & R 3224	Evaluation of Principals, Vice Principals, and
	Assistant Principals (M) (Revised)
P & R 4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P & R 5460.02	Bridge Year Pilot Program (M) (New)
P & R 6471	School District Travel (M) (Revised)
P 8561	Procurement Procedures for School Nutrition
. 555.	

# **Monthly HIB Report**

Reporting Period - July 1, 2021 - July 27, 2021

# Summary:

Total: Zero (0) investigations reported